

Tayside and Fife CLD Professional Learning News

‘Developing a Learning Culture’

Representatives from across Angus, Dundee, Perth and Kinross and Fife, meet regularly to plan and deliver professional learning opportunities for our CLD workforce.

Our newsletter reports on what we have done over the past year and looks ahead to what is planned over the coming months.

Here's what we have done over the past year...

AUGUST 2018

Reps from each area attended the **YouthLink Scotland Communications Network event** in August. This event focussed on the use of Social Media. Learning from this will be part of our digital skills rollout.



SEPTEMBER 2018

We were supported by funding from CLD Standards Council to run our **Family Learning Conference** held in Fife, 20th Sept 2018.

84 practitioners attended including Community Learning, Schools, Early Learning.

“Has helped to clarify my thinking in terms of how we work with colleagues in Education, 3rd Sector and Health in relation to the children and families that we support.”

JANUARY 2019

As a follow up to research we commissioned in 2018 ‘Developing an Understanding of Professional Learning in CLD’ we contributed, as a focus group, to research being carried out by Helen Reid on the ageing CLD workforce.

APRIL 2019

Health Issues In the Community training for tutors was held in Dundee in April 2019.

16 people attended from across Tayside and Fife including 2 volunteers. All participants can now deliver HIIC courses in their communities.



MAY 2019

CLD Ethics in Practice workshop was delivered in Dundee in May 2019.

24 people attended, and there was a good mix of roles and organisations. The workshop helped participants to be more familiar with the CLD Code of Ethics and to explore their use in relation to some practice dilemmas.

This workshop will run again in Cupar in September, and thereafter on a regular basis.



A Code of Ethics for Community Learning and Development (CLD)



“Informal delivery, lots of dialogue, engaging”



What else has the Alliance been working on?

Praxis Lunches organised and hosted by University of Dundee and Dundee City Council, have been a new way for CLD practitioners to get together, watch inspirational videos, discuss, reflect and focus on the key issues challenging us collectively, today.

Fife and Angus CLD have implemented the use of regular **protected time for CPD**, planning and reflection. In both areas this happens on Wednesday mornings and colleagues are starting to see the benefits of this.

We have developed a new, regional **ESOL Practitioners Network** that aims to ‘ensure that community based ESOL practitioners benefit from regular and appropriate continuing professional development and learning opportunities’.

Work shadowing opportunities are being planned, and a practitioners event was held in August a practitioner’s event in August.

“I enjoyed the academic perspective of the presentation and it resonated with my views of ESOL/CLD/multilingualism”

“It gave me food for thought in terms of how I relate to learners, and to think more critically about my preconceptions”

SQA and Accreditation

An initial meeting was held to discuss how we could share resources and learn from each other regionally.

There is a lot of development happening around the **Adult Achievement Award** as providers really start to see the potential of this award. A shared model of assessment and delivery has been developed across Dundee and Angus and we are looking to develop this further across the region. More assessors are needed to support this award so we are looking to run an

Introduction to Assessment Principles workshop, prior to delivery of Conduct the Assessment award for new assessors.

Each local authority area published a new **CLD Plan** in the autumn of 2018. We have analysed the plans to identify common themes to work on in 2019-20. We have identified the following common aims across Tayside and Fife


- Increase participation in learning programmes on offer from CLD sector partners.

- Sharing of good CLD sector practice across the Alliance network
- Learning activity to be linked to CLD professional competences and ethics
- Increase number of registered practitioners with the standards council

Here's what is planned for the coming months...

We will develop a **shared induction and training model for Youth Work**, using the new National Induction Checklist as a starting point.

We have held initial meetings to look at exploring sharing practice across the regions and agreed to shadow the Fife Principles and Practice of Youth Work Course, with a view to regional rollout. This will happen in September.



National Youth Work Induction Checklist

The Youth Work sector has developed this checklist of topics that should be covered during induction training for youth workers. Facilitated by YouthLink Scotland's Youth Work Training Forum, this checklist should ensure inductions give a good sense of the values, principles, approaches and skills needed to deliver youth work as well as key practical considerations. These topics help practitioners to meet the National Occupational Standards for Youth Work and the competences for Community Learning and Development (CLD).

The purpose is to have a minimum induction standard across Scotland so that staff and volunteers can expect the same level of induction training wherever they practice and so that induction is transferable across organisations and locations. This recognises training that practitioners have already participated in, the time commitment they have given and the quality of induction provision across the youth work sector.



We plan to carry out a peer evaluation exercise across Council boundaries using the new Education Scotland CLD **Peer Evaluation Toolkit**. A learning opportunity for all involved. We will be looking for participants on both Home and Away teams.

A Code of Ethics for Community Learning and Development (CLD)



CLD Ethics in Practice - a workshop is planned for 25th September and will be held in the Corn Exchange, Cupar. This workshop offers the opportunity to become more familiar with the Code of Ethics

As Education Scotland begin their new regional model of working we'd like to introduce Susan Epsworth, Development Officer, CLD who will be covering the Tayside area. Susan has most recently been on



secondment with Child Poverty Action Group from Dundee City Council where she was a School and Family Development Worker in a primary school. Prior to this Susan has experience of youth work and adult learning in the local authority and voluntary sectors. Susan's role will be in building support and capacity to the CLD sector across Dundee, Perth and Kinross and Angus whilst keeping the national remit that Education Scotland will continue to have. Susan looks forward to working with you all and welcomes people to get in touch:

susan.epsworth@educationscotland.gov.uk

**Family Learning
in Focus**



Family Learning Conference: 30th October

At the brand new school campus Bertha Park, Perth. Always a fun and stimulating event, our conference features some great keynote speakers, and workshops showcasing innovative practice.

The newly established **Regional Improvement Collaboratives**, offer an opportunity for CLD to work with other professionals to improve outcomes for children and families. Fife CLD are becoming embedded in the South East RIC (SEIC), and Dundee, Angus and Perth and Kinross CLD are seeking to establish links with the Tayside RIC (TRIC).

For more information on any of these opportunities please contact your area/organisation rep:

Angus Council

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I-Develop

Information on Tayside & Fife Alliance activities is available from our own section of the i-Develop system that is open to all - it can be found at the link below:

<http://www.i-develop-cld.org.uk/course/view.php?id=70>

CLD Standards Council

Want to find out more about the CLD Standards Council and becoming a member?

Please follow the link below or talk to your area rep for more information

<http://cldstandardscouncil.org.uk/registration/>

