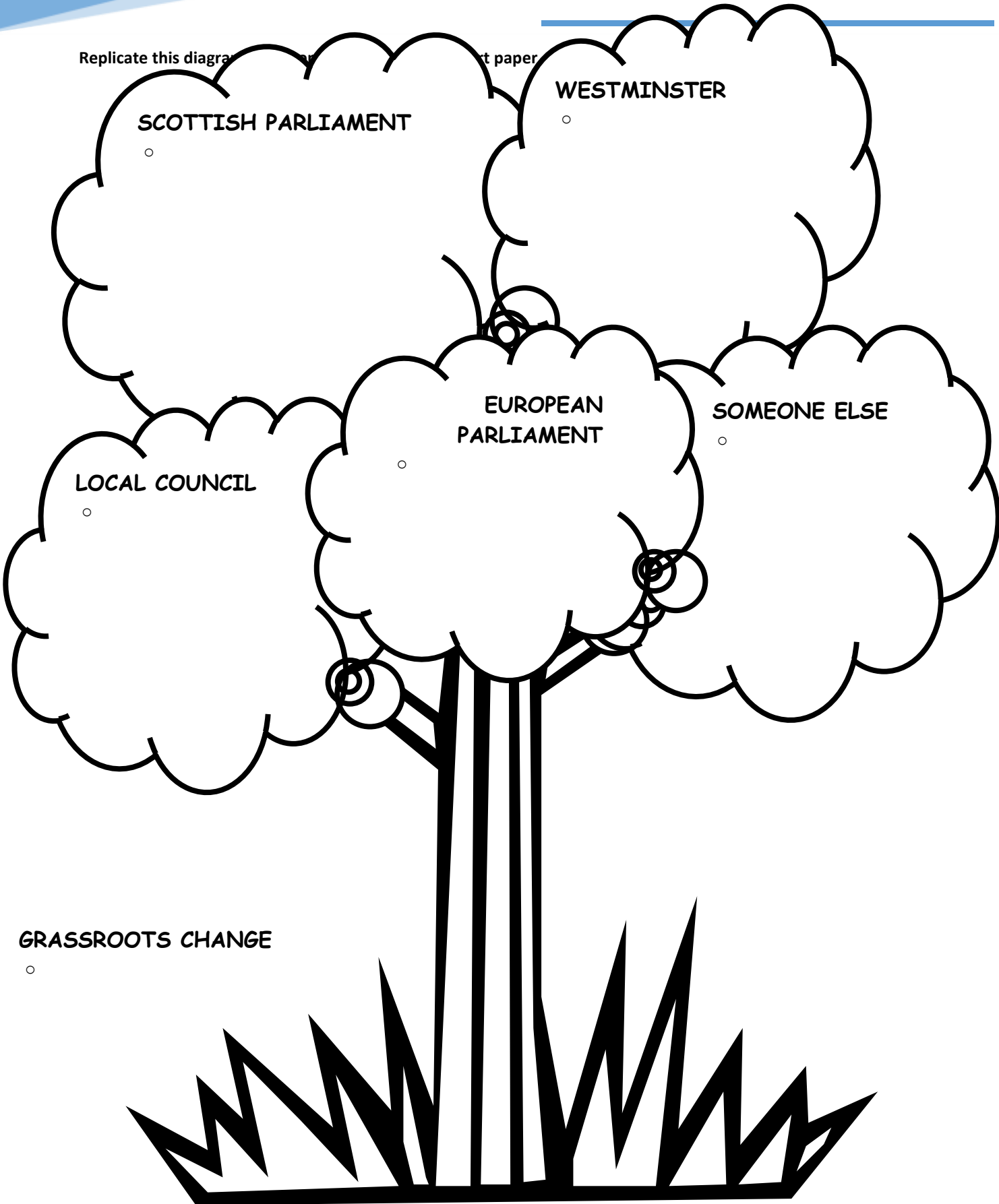


Replicate this diagram on a separate sheet of paper



GRASSROOTS CHANGE

