

## **DIFFERENT SOURCES OF POWER**

The following list is made up of the most commonly recognised basis of power. They help organisations to achieve their goals and help them to work out what other people can do to support or hinder their activities. Fill in the examples column from your discussions

<b>TYPE OF POWER</b>	<b>EXAMPLES OF IT IN ACTION</b>
1. Formal Authority	
2. Control of scarce resources	
3. Use of organisational structure, rules, and regulations	
4. Control of decision processes	
5. Control of knowledge & information Control of boundaries	
6. Control of knowledge & information	
7. Abilities to cope with uncertainty	
8. Control of technology	
9. Interpersonal alliances, networks & control of 'informal organisations'	
10. Control of counter-organisations	
11. Symbolism and the management of meaning	
12. Gender and the management of gender relations	
13. Structural factors that define the stage of action	
14. The power one already has	

