

# Community Learning and Development

## Competences and Values

### Competences

- 1) Know and Understand the community in which we work
- 2) Build and maintain relationships with individuals and groups
- 3) Provide learning and development opportunity in a range of contexts
- 4) Facilitate and promote community empowerment
- 5) Organise and manage resources
- 6) Develop and support collaborative working
- 7) Evaluate and inform practice

### Values

- **Self Determination** – respecting the individual and valuing the right of people to make their own choices
- **Inclusion** – valuing equality of both opportunity and outcome, and challenging discriminatory practice
- **Empowerment** - increasing the ability of individuals and groups to influence issues that affect them and their communities through individual and /or collective action
- **Working Collaboratively** – maximising collaborative working relationships with the many agencies which contribute to CLD and /or which CLD contributes to, including collaborative work with participants, learners and their communities
- **Promotion of learning as a lifelong activity** – ensuring that individuals are aware of a range of learning opportunities and are able to access relevant options at any stage of their life

