

Evaluation Hand

This is a quick and simple way to get participants to feedback on an activity or session. The facilitator should have a large hand shape drawn on flipchart with each digit showing the questions as below. Either have handouts of the same for each participant/ or one for each group.

Each participant will also need a plain A4 piece of paper (if this can be of various colours it is good) and a pen to record their responses to each question in the appropriate finger. There should also be a number of pairs of scissors available.

The process should be explained by the facilitator using the flipchart and their own fingers to expand on the questions and inject some humour e.g.

- Hold up thumb – Tummy thumb here - is there anything about the learning experience you would give a thumbs up to? – content/style/venue etc.
- Hold up index finger – use Peter pointer to record something key about the learning experience/activity that you would point out to others or that was pointed out/stood out for you
- Show middle finger (careful!!!!) – Mr. Middleman - record here something that was not so good about the session, something that challenged you/your practice
- Ring finger – Ruby Ring- can you think of something about the activity/session/people that touched your heart
- Show little finger – Baby small/Wishbone finger – record here a wish for the future which is a result of your experience today – could be that you want to learn more about the topic, that no one else ever has to sit through the same!, that you want to make a specific change
- Clench hand as if holding something precious- something you want to hold onto - in the middle record one thing that you will take away from today – something that you have learned to take with you and use, a feeling or thought you want to hold onto

Ask each participant to draw round their hand and then use it as their response sheet having given a bit of thought to their answers. Allow about 5 – 10 minutes for this, when they have completed their hand they should cut round it.

Toolkit

The hands can be pinned round the room, stuck on a flipchart sheet collage style, to provide a visual feedback record. The participants can read over comments from their peers during a break or the facilitator can ask if one or two comments can be shared/clarified by the person who wrote them. The Hands Collage can be photographed and circulated to participants as a record of the day/ evidence for a portfolio etc.



