

# Becoming an anti-racist practitioner

## Session 2

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# Session Objectives

- Deepen understanding of how racial inequality manifests locally.
- Learn useful research methods to explore community contexts.
- Identify local issues that need anti-racist interventions.

# Recap of Key Concepts (From Session 1)

- Race as a Social Construct
- Multiple Levels of Racism
- Intersectionality & Lived Experiences

# Community Research: What and Why?

- **What is Community Research?**

- Gathering data (quantitative and qualitative) from local sources.

- **Why Do It?**

- Understand unique local challenges and priorities.
- Inform effective, targeted interventions.



# Identifying Local Issues

- **Brainstorm Common Areas:**

- Education (e.g., discipline, curriculum)
- Housing (e.g., affordability, segregation, discrimination)
- Health (e.g., access to care, mental health support)
- Employment (e.g., hiring practices, wage gaps)
- Policing & Criminal Justice (e.g., disproportionate targeting, sentencing)

- **Data Sources:**

- Government/NGO reports
- Local media or archival data
- Interviews, surveys, focus groups

# Outline Your Mini-Research Plan

- **Template Components:**
- Focus Area
- Research Question or Hypothesis
- Data Sources
- Timeline
- Potential Partners
- **Group/Individual Work:**
- Draft an outline
- Discuss feasibility

# Reflection & Next Steps

- **Commitments:**
- Each participant names 1–2 actions they'll take to gather local data.
- **Preview Session 3:**
- Turning research insights into action plans.