

LSIFL03

Take responsibility for the safety and security of participants, staff and environments



Overview

This standard is about ensuring that policies and procedures are in place and that staff are appropriately trained to make certain that participants, staff and environments are safe and secure.

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Performance criteria

- You must be able to:*
- P1 develop appropriate systems and procedures that enable staff and others to voice their concerns about specific children or adults
 - P2 ensure that systems and procedures are in line with local and national policy, regulatory requirements and current guidance
 - P3 clearly identify the boundaries of confidentiality before sharing information about children and adults, both internally and external to your organisation
 - P4 share information with others, according to protocols for maintaining confidentiality and using organisational systems and procedures
 - P5 assess the learning needs of individual staff in relation to health, safety and safeguarding children and adults
 - P6 identify approved training and development opportunities for health and safety, and safeguarding children and adults
 - P7 work with other professionals and organisations to support staff training and development
 - P8 monitor the quality of training and development by obtaining feedback from staff who have attended
 - P9 regularly monitor, review and update the systems and procedures to ensure compliance with local and national policy

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Knowledge and understanding

You need to know and understand:

- K1 local and national policies and legislation relating to child protection and safeguarding
- K2 how to assess the needs of individual staff in relation to health, safety and child protection and safeguarding laws
- K3 the training that staff have received on local child and adult safeguarding policies and alerting procedures
- K4 training and development opportunities that are approved by local health or social services departments, or other organisations responsible for child protection and safeguarding in the local area
- K5 why it is important to have agreed policies for behaviour and how to implement these
- K6 the importance of sharing information and concerns about children and adults with others
- K7 how to maintain confidentiality when sharing information with others
- K8 the importance of having agreements about confidentiality when sharing information about children and adults with other professionals and organisations
- K9 ways of monitoring and reviewing policies and procedures, and the importance of regularly updating these

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