**COMMUNITY DEVELOPMENT FUNCTIONAL MAP – OCTOBER 2022**

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| **Key Purpose** | **Functional area** | **Functional Reference/Title** | **NOS Ref** | **Relevant NOS title** |
| Community development enables people to work collectively to bring about positive social change. This long term process starts from people’s own experience and enables communities\* to work together to:  ● Identify their own needs and actions  ● Take collective action using their strengths and resources  ● Develop their confidence, skills and knowledge  ● Challenge unequal power relationships ● Promote social justice, equality and inclusion in order to improve the quality of their own lives, the communities in which they live and societies of which they are a part.  \* Communities refer to those that can be defined by geography, identity or interest | Key Area 1: CORE Understand and practise community development |  | JETSCD01 | Integrate and use the values and process of community development |
| JETSCD02 | Work with the tensions inherent in community development practice |
|  | JETSCD03 | Relate to different communities |
| JETSCD04 | Develop yourself as a community development practitioner |
| JETSCD05 | Maintain community development practice within own organisation |
|  | JETSCD06 | Support inclusive and collective working |
| Key Area 2: Understand and engage with communities |  | JETSCD07 | Get to know a community |
| JETSCD08 | Facilitate community research and consultations |
| JETSCD09 | Analyse and disseminate findings from community research |
| Key Area 3: Group work and collective action |  | JETSCD10 | Organise community events and activities |
|  | JETSCD11 | Support communities to effectively manage and address conflict, within and between communities or community groups |
|  | JETSCD12 | Support communities who want to bring about positive social change |
| JETSCD13 | Facilitate community leadership |
| key Area 4: Collaborative and cross-sectoral working |  | JETSCD14 | Promote and support effective relationships between communities and public bodies and other agencies |
| JETSCD15 | Encourage and support public bodies to build effective relationships with communities |
| JETSCD16 | Support collaborative and partnership work |
| JETSCD17 | Strategically co-ordinate networks and partnerships |
| Key Area 5: Community learning for social change |  | JETSCD18 | Promote opportunities for community development learning |
|  | JETSCD19 | Facilitate community learning for social and political development |
| Key Area 6: Governance and organisational development |  | JETSCD20 | Advise on organisational structures to support community development |
|  | JETSCD21 | Plan and gain resources and funding for sustainability |
|  | JETSCD22 | Strengthen the organisational development of groups |
|  | JETSCD23 | Monitor and evaluate community development activities |
|  | JETSCD24 | Manage internal organisational development and external relationships |
|  | JETSCD25 | Supervise and support com |

**\*\*Imported NOS**