

Tayside and Fife CLD Upskilling News

‘Developing a Learning Culture’

Representatives from Angus, Dundee, Perth and Kinross, and Fife Councils meet regularly to plan and deliver learning and development opportunities for CLD staff across the areas.

Here’s what we have done so far this year;

Jan - Feb

- Submission of our application for **CLD Standards Council Standards Mark**. This ensures that all our upskilling activity is of a consistent standard and future upskilling events are linking the professional learning to the CLD competences (submission approved in May 2017).
- **CLD Standards Council award £1,000** to support upskilling events that also promote membership to Standards Council. All our events have therefore included the opportunity to register with the Standards Council and I-develop.
- Education Scotland led workshops that were held in Dundee and Fife. These were well attended with representation from all 4 authorities, including the voluntary sector. This supported the further roll out of **‘How Good is the Learning & Development in Our Community’** across all 4 authorities.

March

- **‘Go Digital’** @ Brechin Community Campus. As well as sharing practice around Social Media, Digital Engagement, I-Develop and using I-Pads as a tool for learning, those attending also had the opportunity to take part in a variety of workshops including; Facebook, Go Digital

and Making a Film. All 26 participants participated in ‘Blurred Lines’, a workshop which involved input and discussion around ethical dilemmas on line.

April

- **‘Delving Deeper; Statistics and Stories’** (CLD Competence: Evaluate and Inform Practice) Held in Perth, welcoming 10 colleagues from across the authorities, this workshop offered participants the opportunity to focus on gathering evidence of success within their practice and support participants in how they use both qualitative and quantitative evidence effectively.

May

- Ethics and CLD. The Ethics in CLD workshop provided the opportunity to explore how we can use the Code of Ethics and the **Ethical Practice – Competent Practitioners resource** to improve practice through professional dialogue, discussing ethics and re-visiting CLD Competences. 11 staff took part.



- 74 people attended the **Community Empowerment Act** event in Dundee. John Galt (Education Scotland), Alasdair McKinlay (Scottish Govt) and Nicky Donald (DTAS) engaged with the audience regarding The Community Empowerment Act, and the impact on communities. Table top discussion focussed on sharing practice between CLD practitioners and partners in relation to the Act, and exploring how CLD can support the Community Empowerment agenda. Overall people felt that this event had been a given people a good base line to work from and they would welcome further sessions, with a particular focus on participation requests and further case studies.



What else have we done?

- **HMIe Inspections in Dundee and Angus** have included positive feedback on professional learning, with the work of the Tayside and Fife Professional Learning Alliance being noted as helping to build knowledge and capacity for improvement.
- The original **Memorandum of Agreement** and the partnership name was a bit outdated and so we have refreshed them to reflect the focus and commitment of the partners and the national agenda.
- We have been working to recruit other bodies including the 3rd sector to join us. We have now welcomed the University of Dundee as a key partner of the **Tayside & Fife Professional Learning Alliance (PLA)**.
- **Tayside & Fife PLA on I-develop.** Over the year all resources and materials are being uploaded to this section on I-develop. To make access to materials easier for everyone, we have opened this group to all.



- Tayside and Fife Professional Learning Alliance are proud to have been awarded the CLD Standards Council Standards Mark for our learning programmes and events!
- Representatives from this Alliance have taken a lead role in:
 - *supporting the development of a **National CPD Network**; the Network is enabling the wider sharing of practice across the profession in Scotland and aims to open up opportunities for future joint events.
 - *an initial 3 way discussion with the Standards Council and CLDMS regarding a **credit rating body for CLD**.

Future Plans, July – Dec 17

- The Alliance is supporting a professional learning opportunity (with recognised accreditation) for 2 members of staff. The Staff are being supported to carry out a **Research Project** with a focus on the impact of professional learning on practice. They will also seek to identify the future learning needs across the profession which will form the basis of the PLA 2018 work programme. The research will take place between now and December, so look out for an invitation to take part in this!
 - **CLD Standards Council** – coming to a town near you! CLDSC is planning a series of events for August and September, including events in Tayside and Fife. These will provide an opportunity to find out more about the Standards Council, Registration, and I-develop. They will also include a consultation with the CLD workforce on the Education Governance Review. Look out for more information about events in your area.
 - Further to last year's **family learning events**, a full day conference is being planned for Thursday 28th Sept 2017. This will be held in Doulas Community Centre, Dundee. The day will include guest speakers, workshops and opportunities to share practice. Further details will follow.
 - Focussed sessions will be arranged to pick up on the feedback from the Community Empowerment event..... watch out for these being promoted in autumn.
 - As part of the **Year of Young People 2018**, the working group are exploring the potential for developing professional learning opportunities for staff. Look out for further information later in the year!
- Not signed up for I develop or the Standards Council yet? Follow this link for more details. Registration is currently free!
<http://cldstandardscouncil.org.uk/>

For more information on any of these CPD opportunities please contact

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